

**TENNESSEE BOARD OF NURSING
STATE APPROVED PROFESSIONAL NURSING PROGRAMS
ANNUAL REPORT 2004**

**Prepared by:
East Tennessee State University
College of Nursing
Center for Nursing Research**

**Under Contract With:
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HIGHLIGHTS:

- The findings in this report are based on the 33 Schools of Nursing in Tennessee that offer Diploma, Associate, Baccalaureate, or graduate degree nursing programs. The schools were surveyed in Fall 2004 and the report is based upon October 2004 data. Of these 33 Schools of Nursing, 19 are affiliated with public colleges and universities, 10 are within private-religious institutions, and four (4) under the administrative control of private-independent colleges and universities.

Enrollment (as of October 15, 2004)

- Total of 96 students enrolled in the one remaining Diploma program in Tennessee; 19% are male and 14% are from racial and ethnic minorities. This program is scheduled to close in Spring 2006.
- Total of 2,811 students enrolled in the thirteen Associate Degree Programs in Tennessee; 13% are male and 14% are from racial and ethnic minorities.
- Total of 3,153 students enrolled in the eighteen Baccalaureate Initial RN Licensure programs and 671 enrolled in the nineteen RN-BSN programs for a grand total of 3,824 Baccalaureate Degree nursing students. Males account for 10% of all BSN nursing students and 19% are from racial and ethnic minorities.
- Total of 368 students enrolled in two Master's for Initial RN Licensure programs, 774 in fourteen Master's Degree programs and 19 in six Post-Master's Certificate for a grand total of 1,161 Master's Degree nursing students. Males account for 12% of all MSN nursing students and 13% are from racial and ethnic minorities.
- Total of 114 students enrolled in four Doctoral Degree programs; 11% are male and 15% are from racial and ethnic minorities.

Graduations (from October 16, 2003 to October 15, 2004)

- Total of 57 students graduated from the Diploma program; 5% were male and 9% were from racial and ethnic minorities.
- Total of 996 students graduated from Associate Degree programs; 9% were male and 14% were from racial and ethnic minorities.
- Total of 756 students graduated from Baccalaureate Initial RN Licensure programs and 265 graduated from RN-BSN programs for a grand total of 1,021 Baccalaureate Degree nursing graduates. Males accounted for 11% of all BSN graduates and 19% were from racial and ethnic minorities.
- Total of 140 students graduated from the Master's for Initial RN Licensure programs, 255 from Master's Degree programs, and 12 graduates with Post-Master's Certificates for a grand total of 407 Master's Degree nursing graduates. Males accounted for 12% of all MSN graduates and 12% were from racial and ethnic minorities.
- Total of 18 students graduated from the Doctoral Degree programs; 17% were male and 6% were from racial and ethnic minorities.

Two Year Comparisons in Enrollment (Based on data from the same institutions reporting in both 2003 and 2004)

- Enrollment in all Associate Degree programs has significantly increased by 10.82% (240 students) over the past 2 years ($p=.016$).
- Enrollment in all Baccalaureate Degree programs has significantly increased by 26.75% (822 students) over the past 2 years ($p=.024$).
- Enrollment in all Master's Degree programs, except Post-Master's Certificate, increased by 25.74% (112 students) over the past two years ($p=.109$).
- Past enrollment data for Doctoral programs is not available.
- Overall, enrollment in all nursing programs in Tennessee has increased significantly by 19.94% over the past 2 years ($p=.003$).

Three Year Trends in Enrollment (Based on data from the same institutions reporting each year since 2002)

- Enrollment in all Associate Degree programs has increased significantly over the past 3 years by 24.97% (473 students) (p=.011).
- Enrollment in all Baccalaureate Degree programs has increased significantly over the past 3 years by 55.06% (1,265 students) (p=.006).
- Enrollment in all Master's Degree programs (except Post-Master's Certificate) has increased by 42.02% (138 students) (p=.156).
- Enrollment in all nursing programs in Tennessee has significantly increased over the past three years by 40.79% (p<.001).

Qualified Applicants Not Admitted to Tennessee Nursing Programs During 2003-2004 Year (All those reporting having qualified applicants not admitted did not provide numbers not admitted):

- Twelve out of thirteen Associate Degree programs reported having 1,289 qualified applicants not admitted.
- Eleven out of twenty-one Baccalaureate Degree programs reported having 323 qualified applicants not admitted.
- Four out of fourteen Master's Degree programs reported having 64 qualified applicants not admitted.
- The most frequently reported factors preventing admission of more students were lack of faculty for classroom teaching and clinical supervision, limited clinical sites/preceptors, limited classroom space, and program budget constraints.

Faculty Summary:

- For all 33 Schools of Nursing, there are 654 full-time Nursing Faculty and 279 part-time Nursing Faculty for a total of 933 Nursing Faculty.
- Of the 933 Nursing Faculty, 10% are from racial and ethnic minorities.
- Seventeen of the 33 schools (51.5%) reported having budgeted, unfilled full-time nursing faculty positions. Of those 17 schools, 12 (71%) are public institutions.
- Faculty with a specialization in Maternal Child Health and Psychiatric/Mental Health are the most needed specializations.
- Of the 33 Schools of Nursing, 9 (27.3%) schools reported Nurse Faculty retirements.
- Of the 33 Schools of Nursing, 22 (66.7%) reported a total of 44 Nurse Faculty resignations. The most frequent reasons reported for Nurse Faculty resignations were for career advancement and return to clinical practice.

Retention Rates:

- All Associate Degree programs reported an average retention rate of 68.8%.
- All Baccalaureate Degree programs reported an average retention rate of 89.7%.
- All Master's Degree programs reported an average retention rate of 90.95%.

1. PARENT INSTITUTION AND PROGRAM CHARACTERISTICS

Table 1a. Administrative Control of Parent Institution for Nursing Schools in Tennessee

Administrative Control	Number of Parent Institutions
Private (Independent)	4
Private (Religious)	10
Public	19
TOTAL	33

Table 1b. Total Nursing Programs Offered in Tennessee and Administrative Control of Parent Institution

Type of Program	Number of Programs Currently Offered	Administrative Control of Parent Institution ^c		
		Private (Independent)	Private (Religious)	Public
Diploma ^a	1	0	1	0
Associate Degree	13	1	2	10
Baccalaureate Degree	21	3	9	9
Master's Degree	14	1	4	9
Initial Licensure MSN ^b	2	1	0	1
Post-Master's Certificate ^b	6	0	2	4
Doctoral Degree	4	1	0	3
TOTAL	61			

^aSchool is closing; ^bMust offer Master's Degree in order to offer these programs; ^cNot Mutually Exclusive

Table 1c. Total Schools in Tennessee by Type of Program and Accreditation Status

Type of Program	Number of Programs Currently Offered	Number Accredited			Number Not Accredited
		NLNAC	CCNE	Both	
Diploma	1	1	0	0	0
Associate Degree	13	13	0	0	0
Baccalaureate Degree	21	9	9	2	1
Master's Degree	14	5	6	0	3
Doctoral Degree	4	Does not apply			
TOTAL	53	27	15	2	4

Table 1d. Programs/Tracks/Specialties Currently Offered and Programs Plan to Offer

Program/Tracks/Specialties	Number Currently Offered	Number Plan to Offer (Within 3 Years)
Diploma Program	1	0
LPN to Associate Degree Program	11	0
Associate Degree	12	0
Basic BSN Degree	17	1
Accelerated Second-Degree BSN	5	1
LPN to BSN Degree	4	2
RN to BSN Degree	20	1
Non-RN to MSN (Initial licensure)	2	0
Basic MSN Degree	13	2
ADN/Diploma RN to MSN	4	2
Dual Degree		
MSN/MBA	2	0
MSN/Nurse Educator/Geriatric NP	1	0
Post-Master's Certificate Specialties		
Acute Care	1	0
Adult or Pediatric Clinical Specialist	0	1
All specialties in MSN program	2	0
ANP	0	1
CRNA	1	0
FNP	2	2
NP-Family, Adult, Geriatric, Psychiatric	3	0
Neonatal Nurse Practitioner	1	0
Nurse Anesthesia	1	0
Nurse Educator	1	3
Doctoral Degree		
DNP	1	0
DNSc-Acute Critical Care	1	0
DNSc-Family	1	0
DNSc-Forensic	1	0
DSN	1	0
PhD	2	0
Other Programs		
Administration	1	0
Medical Surgery	1	0
Midwifery	1	0
Paramedic to RN	0	1
Psychiatric	1	0
Public/Community	1	0
TOTAL	115	17

Table 1e. Programs/Tracks Currently Offered Online, Evening Classes Only, Weekend Classes Only, or Entire Program Online

Programs/Tracks	Number of Programs/Tracks	Online Courses Available	Evening Classes Only	Weekend Classes Only	Entire Program Online
Diploma Program	1	0	0	0	0
LPN to Associate Degree	12	1	2	2	0
Associate Degree	13	2	4	1	0
Basic BSN Degree	17	7	1	0	0
Accelerated Second-Degree BSN	5	5	0	0	0
LPN to BSN Degree	6	3	0	1	0
RN to BSN Degree	20	10	5	1	1
Non-RN to MSN (Initial licensure)	2	2	0	0	0
Basic MSN Degree	13	5	1	1	4
ADN/Diploma RN to MSN	3	2	0	1	0
Post-Master's Certificate	7	3	0	1	0
Doctoral Degree	3	1	0	0	0
DNP	1	1	0	0	0
TOTAL	103	42	13	8	5

2. ENROLLMENT AND GRADUATION DATA

Table 2a. Diploma Program/Associate Degree Enrollment as of October 15, 2004

SCHOOLS	TE ^a	Status		Year		LPN Students	Enrollment Trends		
		FT ^b	PT ^c	1 st	2 nd		2002	2003	2004
Diploma									
Methodist Healthcare	96	94	2	17	79		192	216	96
TOTAL	96	94	2	17	79		192	216	96
Associate Degree									
Aquinas College	167	28	139	112	55	0	134	128	167
Chattanooga State Technical Community College ^d	259	259	0	142	119	20	232	257	259
Cleveland State Community College	138	47	91	81	57	9	120	114	138
Columbia State Community College	284	284	0	163	121	27	264	278	284
Dyersburg State Community College	112	50	62	53	59	23	61	98	112
Jackson State Community College	289	273	16	198	91	10	161	203	289
Lincoln Memorial University	368	225	143	238	130	28	228	312	368
Motlow State Community College	113	113	0	61	52	6	100	105	113
Roane State Community College	233	144	89	121	112	15	245	224	233
Southern Adventist University	189	165	24	105	84	0	156	178	189
Southwest TN Community College	219	211	8	122	97	22	190	217	219
Tennessee State University	181	87	94	78	103	22	185	186	181
Walters State Community College	259	58	201	137	122	24	262	271	259
TOTAL	2811	1944	867	1611	1202	206	2338	2571	2811

^aTE=Total Enrollment

^bFT=Full Time

^cPT=Part Time

^dAs Reported by Respondent

Table 2b. Diploma Program/Associate Degree Enrollment Demographics as of October 15, 2004

SCHOOLS	TE ^a	Gender		Race						
		F ^b	M ^c	AI/AN ^d	Asian	Black	Hispanic	White	Other	NonUS ^e
Diploma										
Methodist Healthcare	96	78	18	0	0	13	0	83	0	0
TOTAL	96	78	18	0	0	13	0	83	0	0
Associate Degree										
Aquinas College	167	148	19	0	3	7	0	155	0	2
Chattanooga State Technical Community College	259	223	36	1	5	17	6	225	5	0
Cleveland State Community College	138	125	13	1	0	9	2	126	0	0
Columbia State Community College	284	255	29	3	5	21	4	251	0	0
Dyersburg State Community College	112	104	8	0	1	10	1	100	0	0
Jackson State Community College	289	251	38	0	0	14	0	275	0	0
Lincoln Memorial University	368	336	32	0	2	14	0	307	45	0
Motlow State Community College	113	104	9	0	0	3	2	104	4	0
Roane State Community College	233	205	28	3	4	4	2	219	1	0
Southern Adventist University	189	143	46	0	8	15	11	142	0	13
Southwest TN Community College	219	184	35	0	4	89	6	117	3	0
Tennessee State University	181	148	33	0	1	31	2	143	4	0
Walters State Community College	259	229	30	1	1	6	2	249	0	0
TOTAL	2811	2455	356	9	34	240	38	2413	62	15

^aTE=Total Enrollment

^bF=Female

^cM=Male

^dAI/AN=American Indian or Alaskan Native

^eNonUS=Non US Resident

Table 2c. Diploma Program/Associate Degree Graduate Demographics from October 16, 2003 – October 15, 2004

SCHOOLS	Total Graduates	Gender		Race							LPN Graduates
		F	M	AI/AN	Asian	Black	Hispanic	White	Other	NonUS	
Diploma											
Methodist Healthcare	57	54	3	0	0	5	0	52	0	0	
TOTAL	57	54	3	0	0	5	0	52	0	0	
Associate Degree											
Chattanooga State Technical Community College	127	115	12	0	0	9	3	115	0	0	10
Aquinas College	66	58	8	0	3	4	0	59	0	0	2
Cleveland State Community College	44	40	4	0	0	3	1	40	0	0	2
Columbia State Community College	97	85	12	0	0	4	0	80	13	0	12
Dyersburg State Community College ^a	23	18	4	0	0	3	0	20	0	0	3
Jackson State Community College ^a	63	60	3	0	0	1	1	62	0	0	5
Lincoln Memorial University	102	95	7	0	0	3	1	96	2	0	18
Motlow State Community College	31	27	4	0	0	0	0	31	0	0	2
Roane State Community College	81	75	6	0	4	0	2	75	0	0	13
Southern Adventist University	88	76	12	0	4	0	6	72	0	6	0
Southwest TN Community College	88	80	8	0	2	40	1	45	0	0	20
Tennessee State University	66	59	7	0	0	17	1	46	2	0	14
Walters State Community College	120	115	5	0	1	5	1	112	1	0	42
TOTAL	996	903	92	0	14	89	17	853	18	6	143

^aAs Reported by Respondent

Table 2d. Baccalaureate Degree Enrollment as of October 15, 2004

SCHOOLS	TE	Type of BSN			
		Basic	Accel ^a	LPN-	RN-
Baccalaureate Degree (Initial RN Licensure)					
Austin Peay State University	164	164	0	0	
Baptist Memorial College of Health Sciences ^b	582	582	0	0	
Belmont University ^b	242	228	14	0	
Carson-Newman College	54	54	0	0	
Cumberland University ^b	203	158	40	5	
East Tennessee State University	343	275	42	26	
King College	82	82	0	0	
Middle Tennessee State University	212	212	0	0	
Milligan College ^b	64	63	0	1	
South College	18	18	0	0	
Tennessee State University	80	80	0	0	
Tennessee Technological University	96	96	0	0	
Tennessee Wesleyan College	81	81	0	0	
Union University	122	76	46	0	
University of Memphis	314	290	24	0	
University of TN at Chattanooga	133	133	0	0	
University of TN at Knoxville	229	229	0	0	
University of TN at Martin	134	134	0	0	
TOTAL	3153	2955	166	32	
Baccalaureate Degree (RN-BSN)					
Aquinas College ^c	21				21
Austin Peay State University	3				3
Baptist Memorial College of Health Sciences	40				40
Belmont University	5				5
Carson-Newman College	3				3
Cumberland University	1				1
East Tennessee State University	90				90
King College	42				42
Lincoln Memorial University ^c	19				19
Middle Tennessee State University	99				99
Southern Adventist University ^c	88				88
Tennessee State University	8				8
Tennessee Technological University	1				1
Tennessee Wesleyan College	3				3
Union University	141				141
University of Memphis	34				34
University of TN at Chattanooga	11				11
University of TN at Knoxville	20				20
University of TN at Martin	42				42
TOTAL	671				671
GRAND TOTAL	3824	2979	166	32	671

^aAccelerated Second-Degree BSN; ^bAdmit to Nursing in Freshman year; ^cOffers Baccalaureate Degree program for RNs only

Table 2e. Baccalaureate Degree Enrollment Demographics as of October 15, 2004

SCHOOLS	TE	Gender		Race						
		F	M	AI/AN	Asian	Black	Hispanic	White	Other	NonUS
Baccalaureate Degree (Initial RN Licensure)										
Austin Peay State University	164	143	21	3	5	13	5	125	13	0
Baptist Memorial College of Health Sciences ^a	582	528	54	0	13	212	3	340	14	0
Belmont University ^a	242	221	21	1	2	12	3	215	9	0
Carson-Newman College	54	44	10	0	0	0	0	54	0	0
Cumberland University ^a	203	180	23	0	5	6	2	190	0	0
East Tennessee State University	343	302	41	2	1	6	3	326	3	2
King College	82	74	8	0	0	0	1	79	1	1
Middle Tennessee State University	212	200	12	2	5	13	3	188	1	0
Milligan College ^a	64	58	6	0	1	1	0	61	0	1
South College	18	15	3	0	0	4	0	14	0	0
Tennessee State University ^b	80	75	13	1	4	57	1	25	0	0
Tennessee Technological University	96	85	11	0	0	0	1	95	0	0
Tennessee Wesleyan College	81	77	4	0	0	1	0	80	0	0
Union University	122	110	12	0	0	9	1	112	0	0
University of Memphis ^b	314	284	30	0	4	80	4	225	0	0
University of Tennessee at Chattanooga	133	121	12	0	2	13	2	116	0	0
University of Tennessee at Knoxville	229	199	30	1	3	11	2	206	0	6
University of Tennessee at Martin	134	124	10	0	2	10	0	122	0	0
TOTAL	3153	2840	321	10	47	448	31	2573	41	10
Baccalaureate Degree (RN-BSN)										
Aquinas College ^c	21	20	1	0	1	1	0	19	0	0
Austin Peay State University	3	3	0	0	0	0	0	3	0	0
Baptist Memorial College of Health Sciences	40	36	4	0	0	18	0	19	3	0
Belmont University	5	5	0	0	1	0	0	4	0	0
Carson-Newman College	3	3	0	0	0	0	0	3	0	0
Cumberland University	1	1	0	0	0	0	0	1	0	0
East Tennessee State University	90	84	6	0	1	2	0	81	5	1
King College	42	38	4	0	0	0	0	42	0	0
Lincoln Memorial University ^c	19	17	2	0	0	2	0	17	0	0
Middle Tennessee State University ^b	99	82	17	0	1	8	2	89	3	0
Southern Adventist University ^c	88	73	15	0	0	3	4	77	0	4
Tennessee State University ^b	8	0	0	0	0	0	0	0	0	0
Tennessee Technological University	1	1	0	0	0	0	0	1	0	0
Tennessee Wesleyan College	3	3	0	0	0	0	0	3	0	0
Union University	141	132	9	2	0	46	0	93	0	0
University of Memphis	34	30	4	0	0	9	0	25	0	0
University of Tennessee at Chattanooga	11	11	0	0	0	0	0	11	0	0
University of Tennessee at Knoxville	20	15	5	0	0	1	0	18	0	1
University of Tennessee at Martin	42	39	3	0	0	5	0	37	0	0
TOTAL	671	593	70	2	4	95	6	543	11	6
GRAND TOTAL	3824	3433	391	12	51	543	37	3116	52	16

^aAdmit to Nursing in Freshman year; ^bAs Reported by Respondent; ^cOffers Baccalaureate Degree program for RNs only

Table 2f. Baccalaureate Degree (Initial RN Licensure and RN-BSN) Enrollment Trends

SCHOOLS	ENROLLMENT TRENDS FOR TOTAL ENROLLMENT		
	2002	2003	2004
Baccalaureate Degree			
Aquinas College	27	26	21
Austin Peay State University	150	156	167
Baptist Memorial College of Health Sciences ^a	193	239	622
Belmont University ^a	143	206	247
Carson-Newman College	102	134	57
Cumberland University ^a	57	84	204
East Tennessee State University	354	427	433
King College	48	95	124
Lincoln Memorial University	11	14	19
Middle Tennessee State University	189	230	311
Milligan College	51	45	64
South College	-	-	18
Southern Adventist University ^a	45	71	88
Tennessee State University	113	79	88
Tennessee Technological University	89	83	97
Tennessee Wesleyan College	75	79	84
Union University	146	179	263
University of Memphis	204	262	348
University of TN at Chattanooga	140	138	144
University of TN at Knoxville	243	251	249
University of TN at Martin	161	186	176
TOTAL	2541	2984	3824

^aAdmit to Nursing in Freshman year

Table 2g. Baccalaureate Degree Graduate Demographics from October 16, 2003 – October 15, 2004

SCHOOLS	Total Graduates	Gender		Race						
		F	M	AI/AN	Asian	Black	Hispanic	White	Other	NonUS
Baccalaureate Degree (Initial RN Licensure)										
Austin Peay State University	57	49	8	0	2	12	5	36	2	0
Baptist Memorial College of Health Sciences	60	58	2	0	0	20	1	39	0	0
Belmont University ^a	33	33	1	0	0	1	1	31	0	0
Carson-Newman College	16	14	2	0	0	0	1	15	0	0
Cumberland University	23	22	1	0	0	0	0	23	0	0
East Tennessee State University	87	81	6	0	0	2	3	79	0	3
King College	10	10	0	0	0	0	0	10	0	0
Middle Tennessee State University	63	55	8	0	1	5	0	57	0	0
Milligan College	11	11	0	0	0	0	0	11	0	0
Tennessee State University ^a	32	31	8	0	2	27	1	9	0	0
Tennessee Technological University	42	39	3	0	1	0	0	41	0	0
Tennessee Wesleyan College	34	32	2	0	0	0	0	34	0	0
Union University	23	20	3	0	0	3	0	19	0	1
University of Memphis	76	69	7	0	4	11	1	60	0	0
University of Tennessee at Chattanooga	51	43	8	0	3	4	1	43	0	0
University of Tennessee at Knoxville	107	93	14	1	1	7	0	94	0	4
University of Tennessee at Martin	31	29	2	0	1	7	0	23	0	0
TOTAL	756	689	75	1	15	99	14	624	2	8
Baccalaureate Degree (RN-BSN)										
Aquinas College	5	4	1	0	0	1	0	4	0	0
Baptist Memorial College of Health Sciences	23	20	3	0	0	8	0	15	0	0
Belmont University	3	3	0	0	0	0	0	3	0	0
Cumberland University	1	1	0	0	0	0	0	1	0	0
East Tennessee State University	29	29	0	0	0	1	1	26	1	0
King College	23	21	2	0	0	0	0	23	0	0
Lincoln Memorial University	7	6	1	0	0	0	0	7	0	0
Middle Tennessee State University	35	25	10	0	0	2	2	31	0	0
Southern Adventist University	49	37	12	0	2	4	5	36	0	2
Tennessee State University ^a	7	0	0	0	0	0	0	0	0	0
Tennessee Technological University	1	1	0	0	0	1	0	0	0	0
Tennessee Wesleyan College	5	5	0	0	0	0	0	5	0	0
Union University	33	31	2	0	0	15	0	18	0	0
University of Memphis	15	14	1	0	0	4	1	10	0	0
University of Tennessee at Chattanooga	7	6	1	0	0	1	0	6	0	0
University of Tennessee at Knoxville	12	11	1	0	0	2	0	10	0	0
University of Tennessee at Martin	10	9	1	0	0	1	0	9	0	0
TOTAL	265	223	35	0	2	40	9	204	1	2
GRAND TOTAL	1021	912	110	1	17	139	23	828	3	10

^aAs Reported by Respondent

Table 2h. Master of Science Degree Enrollment as of October 15, 2004

SCHOOLS	TE	Status		Enrollment Trends		
		FT	PT	2002	2003	2004
Master's Degree						
Austin Peay State University ^a	6	2	4	-	-	6
Belmont University	7	6	1	8	11	7
Carson-Newman College	23	8	15	14	15	23
East Tennessee State University	91	45	46	95	89	91
Middle Tennessee State University ^a	26	10	16	-	-	26
Southern Adventist University	61	32	29	18	31	61
Tennessee State University	30	12	18	18	15	30
Tennessee Technological University ^a	5	0	5	-	-	5
Union University	31	31	0	44	39	31
University of Memphis	92	40	52	-	-	92
University of Tennessee at Chattanooga	73	58	15	57	54	73
University of Tennessee at Knoxville	82	59	23	72	76	82
University of Tennessee Health Science Center	91	91	0	-	80	91
Vanderbilt University	156	97	59	141	134	156
TOTAL	774	491	283	467	544	774
Master's for Initial RN Licensure						
University of Tennessee at Knoxville	46	43	3	43	45	46
Vanderbilt University	322	286	36	274	312	322
TOTAL	368	329	39	317	357	368
Post-Master's Certificate						
Belmont University	1					
Carson-Newman College	1					
East Tennessee State University	2					
University of Tennessee at Chattanooga	5					
University of Tennessee at Knoxville	5					
University of Tennessee Health Science Center	5					
TOTAL	19					
GRAND TOTAL	1161	820	322	784	901	1142

^aRegents Online Degree Program (RODP) Only

Table 2i. Master of Science Degree Enrollment Demographics as of October 15, 2004

SCHOOLS	TE	Gender		Race						
		F	M	AI/AN	Asian	Black	Hispanic	White	Other	NonUS
Master's Degree										
Austin Peay State University	6	6	0	0	0	2	0	4	0	0
Belmont University	7	7	0	0	0	1	0	6	0	0
Carson-Newman College	23	22	1	0	0	1	0	22	0	0
East Tennessee State University	91	79	12	1	1	0	2	86	1	0
Middle Tennessee State University	26	24	2	0	0	1	0	24	1	0
Southern Adventist University	61	51	10	0	0	4	1	56	0	0
Tennessee State University	30	28	2	0	0	16	0	11	3	0
Tennessee Technological University	5	5	0	0	0	0	0	5	0	0
Union University	31	30	1	0	1	16	1	13	0	0
University of Memphis	92	87	5	0	0	28	0	64	0	0
University of TN at Chattanooga	73	46	27	0	1	1	0	71	0	0
University of TN at Knoxville	82	68	14	0	1	1	0	80	0	0
University of TN Health Science Center	91	80	11	0	2	11	2	76	0	0
Vanderbilt University ^a	156	146	10	1	1	5	1	142	1	3
TOTAL	774	679	95	2	7	87	7	660	6	3
Master's for Initial RN Licensure										
University of TN at Knoxville	46	37	9	0	1	0	0	44	0	1
Vanderbilt University ^a	322	292	30	0	3	15	8	287	7	4
TOTAL	368	329	39	0	4	15	8	331	7	5
Post-Master's Certificate										
Belmont University	1	1	0	0	0	0	0	1	0	0
Carson-Newman College	1	1	0	0	0	0	0	1	0	0
East Tennessee State University	2	2	0	0	0	0	0	2	0	0
University of TN at Chattanooga	5	4	1	0	0	0	1	4	0	0
University of TN at Knoxville	5	5	0	0	0	0	0	5	0	0
University of TN Health Science Center	5	5	0	0	0	1	0	4	0	0
TOTAL	19	18	1	0	0	1	1	17	0	0
GRAND TOTAL	1161	1026	135	2	11	103	16	1008	13	8

^aAs Reported by Respondent

Table 2j. Master of Science Degree Graduate Demographics from October 16, 2003 – October 15, 2004

SCHOOLS	Total Graduates	Gender		Race						
		F	M	AI/AN	Asian	Black	Hispanic	White	Other	NonUS
Master's Degree										
Austin Peay State University	0	-	-	-	-	-	-	-	-	-
Belmont University	5	5	0	0	0	0	0	5	0	0
Carson-Newman College	7	6	1	0	0	0	0	7	0	0
East Tennessee State University	30	27	3	0	0	0	0	30	0	0
Middle Tennessee State University	0	-	-	-	-	-	-	-	-	-
Southern Adventist University	3	3	0	0	0	0	0	3	0	0
Tennessee State University	6	5	1	0	0	5	0	1	0	0
Tennessee Technological University	0	-	-	-	-	-	-	-	-	-
Union University	20	20	0	1	0	9	0	10	0	0
University of Memphis	0	-	-	-	-	-	-	-	-	-
University of Tennessee at Chattanooga	17	8	9	0	0	0	4	13	0	0
University of Tennessee at Knoxville	30	26	4	0	0	0	0	30	0	0
University of Tennessee Health Science Center	31	26	5	0	0	4	0	27	0	0
Vanderbilt University ^a	106	69	8	2	0	4	2	68	1	0
TOTAL	255	195	31	3	0	22	6	194	1	0
Master's for Initial RN Licensure										
University of Tennessee at Knoxville	15	13	2	0	0	0	0	15	0	0
Vanderbilt University ^a	125	140	14	0	2	7	3	140	1	1
TOTAL	140	153	16	0	2	7	3	155	1	1
Post-Master's Certificate										
Belmont University	0	-	-	-	-	-	-	-	-	-
Carson-Newman College	1	1	0	0	0	0	0	1	0	0
East Tennessee State University	0	-	-	-	-	-	-	-	-	-
University of Tennessee at Chattanooga	4	1	3	0	0	0	0	4	0	0
University of Tennessee at Knoxville	7	7	0	0	0	2	0	5	0	0
University of Tennessee Health Science Center	0	-	-	-	-	-	-	-	-	-
TOTAL	12	9	3	0	0	2	0	10	0	0
GRAND TOTAL	407	357	50	3	2	31	9	359	2	1

^aAs Reported by Respondent

Table 2k. Master of Science Degree and Post-Master's Certificate Enrollment and Graduation by Specialty

Specialty	Enrollment as of October 15, 2004		Graduates from October 16, 2003 – October 15, 2004	
	MSNs ^a	Post-Master's ^a	MSNs ^a	Post-Master's ^a
Administration	56	0	15	1
Education	66	0	20	0
Nurse Practitioner				
Acute Care	3	0	0	0
Adult	22	1	7	2
Critical Care	12	0	5	0
Family	264	9	50	0
Gerontological	2	0	1	0
Neonatal	4	0	1	0
Pediatric	16	0	7	0
Psychiatric-Adult	3	2	0	0
Psychiatric-Child/Adol	0	0	0	0
Women's Health	6	1	4	1
Undesignated	20	0	8	0
Nurse Midwifery	0	0	0	0
Nurse Anesthesia	137	4	36	4
Clinical Nurse Specialist				
Adult	0	0	0	0
Community Health	0	0	0	0
Gerontological	0	0	0	0
Home Health	0	0	0	0
Medical-Surgical	2	0	1	0
Pediatric	0	0	0	0
Psychiatric-Adult	0	0	0	0
Psychiatric-Child/Adol	0	0	0	0
Nursing Informatics	2	0	0	0
Holistic Health	3	0	3	0
Other-Undecided	1	0	0	0
Dual-MSN/MBA	4	0	1	0
TOTAL	623	17	159	8
TOTAL	640		167	

^aAs Reported by Respondent

NOTE: These data are aggregate data of all schools, but do not reflect the reported number of enrolled students or graduates. The next survey will add an unknown/undecided category so the totals will match.

Table 21. Initial RN Licensure Enrollment Demographics as of October 15, 2004

SCHOOLS	TE	Status		Gender		Race						
		FT	PT	F	M	AI/AN	Asian	Black	Hispanic	White	Other	NonUS
Diploma												
Methodist Healthcare	96	94	2	78	18	0	0	13	0	83	0	0
TOTAL	96	94	2	78	18	0	0	13	0	83	0	0
Associate Degree												
Aquinas College	167	28	139	148	19	0	3	7	0	155	0	2
Chattanooga State Technical Community College ^a	259	259	0	223	36	1	5	17	6	225	5	0
Cleveland State Community College	138	47	91	125	13	1	0	9	2	126	0	0
Columbia State Community College	284	284	0	255	29	3	5	21	4	251	0	0
Dyersburg State Community College	112	50	62	104	8	0	1	10	1	100	0	0
Jackson State Community College	289	273	16	251	38	0	0	14	0	275	0	0
Lincoln Memorial University	368	225	143	336	32	0	2	14	0	307	45	0
Motlow State Community College	113	113	0	104	9	0	0	3	2	104	4	0
Roane State Community College	233	144	89	205	28	3	4	4	2	219	1	0
Southern Adventist University	189	165	24	143	46	0	8	15	11	142	0	13
Southwest TN Community College	219	211	8	184	35	0	4	89	6	117	3	0
Tennessee State University	181	87	94	148	33	0	1	31	2	143	4	0
Walters State Community College	259	58	201	229	30	1	1	6	2	249	0	0
TOTAL	2811	1944	867	2455	356	9	34	240	38	2413	62	15
Baccalaureate Degree												
Austin Peay State University	164			143	21	3	5	13	5	125	13	0
Baptist Memorial College of Health Sciences	582			528	54	0	13	212	3	340	14	0
Belmont University	242			221	21	1	2	12	3	215	9	0
Carson-Newman College	54			44	10	0	0	0	0	54	0	0
Cumberland University	203			180	23	0	5	6	2	190	0	0
East Tennessee State University	343			302	41	2	1	6	3	326	3	2
King College	82			74	8	0	0	0	1	79	1	1
Middle Tennessee State University	212			200	12	2	5	13	3	188	1	0
Milligan College	64			58	6	0	1	1	0	61	0	1
South College	18			15	3	0	0	4	0	14	0	0
Tennessee State University ^a	80			75	13	1	4	57	1	25	0	0
Tennessee Technological University	96			85	11	0	0	0	1	95	0	0
Tennessee Wesleyan College	81			77	4	0	0	1	0	80	0	0
Union University	122			110	12	0	0	9	1	112	0	0
University of Memphis ^a	314			284	30	0	4	80	4	225	0	0
University of TN at Chattanooga	133			121	12	0	2	13	2	116	0	0
University of TN at Knoxville	229			199	30	1	3	11	2	206	0	6
University of TN at Martin	134			124	10	0	2	10	0	122	0	0
TOTAL	3153			2840	321	10	47	448	31	2573	41	10
(continued)												

Initial RN Licensure Enrollment Demographics (continued)												
SCHOOLS	TE	Status		Gender		Race						
		FT	PT	F	M	AI/AN	Asian	Black	Hispanic	White	Other	NonUS
Master's Degree												
University of TN at Knoxville	46	43	3	37	9	0	1	0	0	44	0	1
Vanderbilt University ^a	322	286	36	292	30	0	3	15	8	287	7	4
TOTAL	368	329	39	329	39	0	4	15	8	331	7	5
GRAND TOTAL	6428	2367	908	5702	734	19	85	716	77	5400	110	30

^aAs Reported by Respondent

Table 2m. Initial RN Licensure Graduate Demographics from October 16, 2003 – October 15, 2004

SCHOOLS	Total Graduates	Gender		Race						
		F	M	AI/AN	Asian	Black	Hispanic	White	Other	NonUS
Diploma										
Methodist Healthcare	57	54	3	0	0	5	0	52	0	0
TOTAL	57	54	3	0	0	5	0	52	0	0
Associate Degree										
Chattanooga State Technical Community College	127	115	12	0	0	9	3	115	0	0
Aquinas College	66	58	8	0	3	4	0	59	0	0
Cleveland State Community College	44	40	4	0	0	3	1	40	0	0
Columbia State Community College	97	85	12	0	0	4	0	80	13	0
Dyersburg State Community College ^a	23	18	4	0	0	3	0	20	0	0
Jackson State Community College ^a	63	60	3	0	0	1	1	62	0	0
Lincoln Memorial University	102	95	7	0	0	3	1	96	2	0
Motlow State Community College	31	27	4	0	0	0	0	31	0	0
Roane State Community College	81	75	6	0	4	0	2	75	0	0
Southern Adventist University	88	76	12	0	4	0	6	72	0	6
Southwest TN Community College	88	80	8	0	2	40	1	45	0	0
Tennessee State University	66	59	7	0	0	17	1	46	2	0
Walters State Community College	120	115	5	0	1	5	1	112	1	0
TOTAL	996	903	92	0	14	89	17	853	18	6
(continued)										

Initial RN Licensure Graduate Demographics (continued)										
SCHOOLS	Total Graduates	Gender		Race						
		F	M	AI/AN	Asian	Black	Hispanic	White	Other	NonUS
Baccalaureate Degree										
Austin Peay State University	57	49	8	0	2	12	5	36	2	0
Baptist Memorial College of Health Sciences	60	58	2	0	0	20	1	39	0	0
Belmont University ^a	33	33	1	0	0	1	1	31	0	0
Carson-Newman College	16	14	2	0	0	0	1	15	0	0
Cumberland University	23	22	1	0	0	0	0	23	0	0
East Tennessee State University	87	81	6	0	0	2	3	79	0	3
King College	10	10	0	0	0	0	0	10	0	0
Middle Tennessee State University	63	55	8	0	1	5	0	57	0	0
Milligan College	11	11	0	0	0	0	0	11	0	0
South College	0	-	-	-	-	-	-	-	-	-
Tennessee State University ^a	32	31	8	0	2	27	1	9	0	0
Tennessee Technological University	42	39	3	0	1	0	0	41	0	0
Tennessee Wesleyan College	34	32	2	0	0	0	0	34	0	0
Union University	23	20	3	0	0	3	0	19	0	1
University of Memphis	76	69	7	0	4	11	1	60	0	0
University of TN at Chattanooga	51	43	8	0	3	4	1	43	0	0
University of TN at Knoxville ^a	110	96	14	1	3	7	0	96	0	4
University of TN at Martin	31	29	2	0	1	7	0	23	0	0
TOTAL	759	692	75	1	17	99	14	626	2	8
Master's Degree										
University of TN at Knoxville	15	13	2	0	0	0	0	15	0	0
Vanderbilt University ^a	125	140	14	0	2	7	3	140	1	1
TOTAL	140	153	16	0	2	7	3	155	1	1
GRAND TOTAL	1952	1802	186	1	33	200	34	1686	21	15

^aAs Reported by Respondent

Table 2n. Doctoral Degree Program Available Degrees and Specialty Focus as of October 15, 2004

SCHOOLS	Type of Degree		Specialty Focus			
						Other (Please specify)
	PhD	DSN/DNSc	Administration	Clinical Practice	Education	Research
Doctoral Degree						
East Tennessee State University		✓	✓	✓	✓	
University of Tennessee at Knoxville	✓		✓		✓	✓
University of Tennessee Health Science Center	✓	✓	✓	✓		
Vanderbilt University	✓		✓	✓	✓	✓

Table 2o. Doctoral Degree Enrollment Demographics as of October 15, 2004

SCHOOLS	TE	Status		Gender		Race						
		FT	PT	F	M	AI/AN	Asian	Black	Hispanic	White	Other	NonUS
Doctoral Degree												
East Tennessee State University	15	2	13	15	0	1	0	2	0	12	0	0
University of Tennessee at Knoxville	21	10	11	18	3	0	1	1	0	19	0	0
University of Tennessee Health Science Center	58	48	10	50	8	0	1	6	1	50	0	0
Vanderbilt University	20	19	1	19	1	0	2	1	0	16	1	0
TOTAL	114	79	35	102	12	1	4	10	1	97	1	0

Table 2p. Doctoral Degree Graduate Demographics from October 16, 2003 – October 15, 2004

SCHOOLS	Total Graduates	Gender		Race							
		F	M	AI/AN	Asian	Black	Hispanic	White	Other	NonUS	
Doctoral Degree											
East Tennessee State University	0	-	-	-	-	-	-	-	-	-	-
University of Tennessee at Knoxville	3	3	0	0	0	0	0	3	0	0	
University of Tennessee Health Science Center	9	7	2	0	0	1	0	8	0	0	
Vanderbilt University	6	5	1	0	0	0	0	6	0	0	
TOTAL	18	15	3	0	0	1	0	17	0	0	

Table 2q. Number of Schools Reporting Significant Change (>10%) in Enrollment since October 15, 2003

Program	Number of Programs	Number Programs with Significant Change (>10%)	
		Increase	Decrease
Diploma	1	-	1
Associate Degree	13	6	-
Baccalaureate Degree	21	12	-
Master's Degree	14	6	1
Post-Master's Certificate	6	1	-
TOTAL	55	25	2

Table 2r. Program Data for Qualified Applicants Not Admitted During the 2003-2004 year

SCHOOLS	Did the Program have Qualified Applicants Not Admitted?	Number of Qualified Applicants Not Admitted
Diploma		
Methodist Healthcare	-	N/A
TOTAL	0 of 1 Program	N/A
Associate Degree		
Aquinas College	✓	50
Chattanooga State Technical Comm College	✓	100
Cleveland State Community College	✓	92
Columbia State Community College	✓	124
Dyersburg State Community College	✓	51
Jackson State Community College	✓	249
Lincoln Memorial University	-	N/A
Motlow State Community College	✓	61
Roane State Community College ^a	✓	
Southern Adventist University	✓	242
Southwest TN Community College	✓	150
Tennessee State University	✓	148
Walters State Community College	✓	22
TOTAL	12 of 13 Programs	1289
(continued)		

Program Data for Qualified Applicants Not Admitted (continued)		
SCHOOLS	Did the Program have Qualified Applicants Not Admitted?	Number of Qualified Applicants Not Admitted
Baccalaureate Degree		
Aquinas College	-	N/A
Austin Peay State University	✓	23
Baptist Memorial College of Health Sciences	-	N/A
Belmont University ^a	✓	
Carson-Newman College	-	N/A
Cumberland University	-	N/A
East Tennessee State University	✓	77
King College	-	N/A
Lincoln Memorial University	-	N/A
Middle Tennessee State University	✓	20
Milligan College	-	N/A
South College	-	N/A
Southern Adventist University	-	N/A
Tennessee State University ^a	✓	
Tennessee Technological University	✓	52
Tennessee Wesleyan College	-	N/A
Union University ^a	✓	
University of Memphis	✓	13
University of Tennessee at Chattanooga	✓	44
University of Tennessee at Knoxville	✓	89
University of Tennessee at Martin	✓	5
TOTAL	11 of 21 Programs	323
Master's Degree		
Austin Peay State University	-	N/A
Belmont University	-	N/A
Carson-Newman College	-	N/A
East Tennessee State University	-	N/A
Middle Tennessee State University	-	N/A
Southern Adventist University	-	N/A
Tennessee State University	-	N/A
Tennessee Technological University	-	N/A
Union University	-	N/A
University of Memphis ^a	✓	
University of Tennessee at Chattanooga	-	N/A
University of Tennessee at Knoxville	✓	13
University of Tennessee Health Science Center ^a	✓	
Vanderbilt University	✓	51
TOTAL	4 of 14 Programs	64
GRAND TOTAL	27 of 49 Programs	1676

^aNumber Not Reported by Respondent

Table 2s. Programs Unable to Admit Qualified Applicants

	Program			
	Diploma	Associate Degree	Baccalaureate Degree	Master's Degree
Number of Programs	1	13	21	14
Number of Programs Unable to Admit Qualified Applicants	0	12	11	4
Number of Programs That Could Have Admitted More Students	0	1	10	11

Table 2t. Factors for Preventing Admission of More Students During the 2003-2004 Year

	Program			
	Diploma	Associate Degree	Baccalaureate Degree	Master's Degree
Main Factors Preventing Admission of More Students^a				
Lack of faculty for classroom teaching	-	8	12	1
Lack of faculty to supervise clinicals	-	8	10	1
Limited classroom space	-	6	7	-
Limited clinical sites/preceptors	-	8	6	2
Lack of qualified applicants	-	1	1	2
Program budget constraints	-	5	5	-
Other (Please specify):				
School is closing	1	-	-	-
New program	-	-	-	1
Only to certain specialties	-	-	-	1
Priority for in-state applicants	-	-	-	1

^aNot Mutually Exclusive (Respondents were asked to select up to 3 factors.)

3. FACULTY SUMMARY

Table 3a. Number of Full-time and Part-time (headcount) Faculty By School Fall 2004

School	Programs offered	Nursing Faculty			Non-Nursing Faculty		
		FT	PT	Total	FT	PT	Total
Aquinas College	ADN/BSN	10	17	27	-	-	-
Austin Peay State University	BSN/MSN	11	4	15	-	-	-
Baptist Memorial College of Health Sciences	BSN	25	13	38	1	0	1
Belmont University	BSN/MSN/Post-Masters	15	18	33	0	1	1
Carson-Newman College	BSN/MSN/Post-Masters	11	4	15	1	0	1
Chattanooga State Technical Comm College	ADN	16	6	22	-	-	-
Cleveland State Community College	ADN	9	5	14	-	-	-
Columbia State Community College	ADN	17	12	29	-	-	-
Cumberland University	BSN	9	3	12	0	1	1
Dyersburg State Community College	ADN	9	8	17	-	-	-
East Tennessee State University	BSN/MSN/Pos-Masters/Doc	55	20	75	1	3	4
Jackson State Community College	ADN	20	2	22	-	-	-
King College	BSN	6	6	12	-	-	-
Lincoln Memorial University	ADN/BSN	17	0	17	-	-	-
Methodist Healthcare	Diploma	11	0	11	2	0	2
Middle Tennessee State University	BSN/MSN	22	4	26	-	-	-
Milligan College	BSN	3	4	7	-	-	-
Motlow State Community College	ADN	8	0	8	-	-	-
Roane State Community College	ADN	13	11	24	-	-	-
South College	BSN	4	0	4	-	-	-
Southern Adventist University	ADN/BSN/MSN	14	3	17	0	1	1
Southwest TN Community College	ADN	13	12	25	-	-	-
Tennessee State University	ADN/BSN/MSN	28	9	37	1	0	1
Tennessee Technological University	BSN/MSN	9	9	18	0	1	1
Tennessee Wesleyan College	BSN	8	4	12	-	-	-
Union University	BSN/MSN	17	4	21	-	-	-
University of Memphis	BSN/MSN	26	26	52	-	-	-
University of TN at Chattanooga	BSN/MSN/Post-Masters	13	11	24	-	-	-
University of TN at Knoxville	BSN/MSN/Post-Masters/Doc	40	12	52	0	2	2
University of TN at Martin	BSN	14	3	17	-	-	-
University of TN Health Science Center	MSN/Post-Masters/Doc	24	6	30	3	1	4
Vanderbilt University	MSN/Doc	140	32	172	4	2	6
Walters State Community College	ADN	17	11	28	-	-	-
TOTAL		654^a	279^b	933^c	13^a	12^b	25^c

^aTotal Full-time Faculty (Nursing and Non-Nursing)-667; ^bTotal Part-time (headcount) Faculty (Nursing and Non-Nursing)-291;

^cTotal Faculty (Nursing and Non-Nursing)-958

Table 3b. Credentials of Full-time and Part-time Nursing Faculty By School Fall 2004

School	Total Full-time and Part-time Nursing Faculty	Nursing Faculty Highest Nursing Credentials				Nursing Faculty Highest Non-Nursing Credentials ^b		
		ADN	BSN	MSN	Doc	Bacc.	Mast.	Doc
Aquinas College	27	1	8	17	1	1	2	1
Austin Peay State University ^a	15	0	3	12	2	0	0	1
Baptist Memorial College of Health Sciences ^a	38	0	6	24	3	0	2	3
Belmont University ^a	33	0	2	30	2	0	0	4
Carson-Newman College ^a	15	0	2	14	0	0	0	7
Chattanooga State Technical Comm College ^a	22	0	4	20	0	0	0	1
Cleveland State Community College ^a	14	0	7	9	0	0	1	1
Columbia State Community College ^a	29	4	11	16	0	0	2	2
Cumberland University	12	0	0	11	1	1	0	2
Dyersburg State Community College	17	0	6	11	0	-	-	-
East Tennessee State University	75	0	0	63	12	0	0	14
Jackson State Community College	22	0	10	11	1	0	1	0
King College	12	0	0	12	0	0	0	1
Lincoln Memorial University ^a	17	0	0	18	0	0	0	3
Methodist Healthcare	11	0	0	11	0	-	-	-
Middle Tennessee State University	26	0	1	17	8	0	1	3
Milligan College	7	0	2	5	0	-	-	-
Motlow State Community College	8	0	0	8	0	-	-	-
Roane State Community College	24	1	7	16	0	0	2	1
South College	4	0	0	3	1	-	-	-
Southern Adventist University ^a	17	1	0	12	5	0	1	1
Southwest TN Community College	25	0	3	20	2	0	3	0
Tennessee State University	37	0	2	34	1	0	1	8
Tennessee Technological University ^a	18	0	3	14	2	0	1	2
Tennessee Wesleyan College	12	0	1	11	0	0	1	4
Union University	21	0	0	16	5	0	0	4
University of Memphis ^a	52	0	2	45	10	0	0	3
University of TN at Chattanooga	24	0	2	16	6	0	2	7
University of TN at Knoxville	52	0	0	37	15	0	0	12
University of TN at Martin	17	0	1	16	0	0	0	3
University of TN Health Science Center ^a	30	0	0	6	23	0	0	5
Vanderbilt University	172	0	2	147	23	0	2	11
Walters State Community College	28	0	7	21	0	0	0	1
TOTAL	933	7	92	723	123	2	22	105

^aAs Reported by Respondent; ^bAdditional credentials as held by Nursing Faculty

Table 3c. Faculty Status Demographics Summary of All Schools 2004

Race	Nursing Faculty			Non-Nursing Faculty		
	FT	PT	Total	FT	PT	Total
American Indian/Alaskan Native	1	0	1	-	-	-
Asian/Pacific Islander	7	3	10	-	-	-
Black, Non-Hispanic	46	32	78	1	0	1
Hispanic	3	0	3	-	-	-
White, Non-Hispanic	596	244	840	12	12	24
Other Race/Unknown	-	-	-	-	-	-
Non-U.S. Resident	1	0	1	-	-	-
TOTAL	654	279	933	13	12	25

Table 3d. Number of Budgeted Unfilled Full-time Nurse Faculty Positions for 2004-2005 Academic Year by Specialty

Number of Schools Reporting Budgeted Unfilled Full-time Nurse Faculty Positions	17 of 33 (51.5%) ^a
Specialty	Number of Budgeted Unfilled Full-time Nursing Faculty Positions
Psychiatric/Mental Health Nursing	10
Medical/Surgical Nursing	9
Adult Health Nursing	8
Maternal/Infant Nursing	8
Community Health	7
Pediatric Nursing	6
Unspecified	1
Other (please specify):	
Administration	1
Anesthesia, FNP	2
Holistic	3
Practice	1
TOTAL	56

^aOf the 17 institutions reporting budgeted unfilled full-time nurse faculty positions, 12 (71%) are Public Institutions and 5 (29%) are Private Institutions.

Table 3e. Number of Full-time Faculty Who Retired or Resigned During 2003-2004 Academic Year

Retired Faculty	
Total Number of Schools Reporting Nurse Faculty Retirement	9 of 33 (27.3%)
Number of Retired Nurse Faculty	11
Faculty Resignations	
Total Number of Schools Reporting Nurse Faculty Resignations	22 of 33 (66.7%)
Reason for Resignation	Number of Resigned Faculty
Career Advancement	10
Return to Clinical Practice	8
Relocation of Spouse	7
Salary/Benefits	4
Faculty Responsibilities	3
Workload Issues	2
Other (please specify):	
Personal/Health	4
Other	2
Death	1
Enrolled in Doctoral Program	1
Family Responsibilities	1
Not a match for the College or Program	1
TOTAL	44

Table 3f. Summary of Faculty Teaching Responsibilities Outside Area of Master’s Specialization

Number of Schools that have faculty teaching responsibilities outside their area of master’s specialization.	21 of 33 (63.6%)
Types of Courses	Number of Schools
Theory	2
Clinical	5
Both	9
Unspecified	5
TOTAL	21
Areas in which you do not have faculty with master’s specialization	
Maternal/Child	3
Psychiatric/Mental Health	3
Administration	2
Community Health	2
Leadership	1
Medical/Surgical	1
TOTAL	12

4. AVAILABILITY OF CLINICAL RESOURCES

Table 4a. Number of Schools Reporting Adequate Clinical Resources Available to Meet Needs of Undergraduate Curriculum by Specialty

Specialty	Number of Schools Reporting Adequate Resources n(%) of 33	Number of Schools Reporting Inadequate Resources n(%) of 33	Number of Schools Not Reporting Data n(%) of 33
Medical/Surgical Nursing	32 (97.0)	1 (3.0)	-
Psychiatric/Mental Health Nursing	30 (90.9)	3 (9.1)	-
Pediatric Nursing	25 (75.8)	8 (24.2)	-
Maternal/Neonatal Nursing	29 (87.9)	3 (9.1)	1 (3.0)
Geriatric Nursing	29 (87.9)	1 (3.0)	3 (9.1)
Community Health Nursing	26 (78.8)	1 (3.0)	6 (18.2)
Other (please specify):			
Critical Care	1 (3.0)	-	
Fundamentals	1 (3.0)	-	
Home Health	1 (3.0)	-	
ICU	-	1 (3.0)	
Leadership	1 (3.0)	-	

Table 4b. Main Factors Perceived as Creating the Limited Clinical Resources

Number of Schools reporting at least one inadequate resource available reported in Table 4a.	10 of 33 (30.3%)
Main factors perceived as creating the shortage	Number of Schools
Too Many Professional Nursing Students	7
Clinical Resources Not Available in the Community	4
Too Many Practical Nursing Students	3
Poor Scheduling/Coordination	2
Agencies Not Responsive to Needs of School	2
TOTAL	18^a

^aNot mutually exclusive

Table 4c. Average Faculty-Student (Undergraduate) Clinical Ratio

Average Ratio	Ratio Range
1:8	1:6 – 1:10

5. PROGRAM EVALUATION

Table 5a. Average Retention Rates of Each Class of Graduates from October 16, 2003 – October 15, 2004

“Retention Rate” is defined as the percentage of the class (admitted to the nursing program) completing the nursing program within 150% of the required length of the program, e.g. completing a four semester program within six semesters, a five semester program within seven semesters, and six semester program within nine semesters.

Program	Number of Programs	Number of Programs Reporting	Average Retention Rate (%)	Retention Rate Range (%)
Diploma	1	1	35.0	N/A
Associate Degree	13	13	68.8	46-91
BSN	21	18	85.6	46-100
Accelerated Second-Degree BSN	6	4	93.8	85-100
Non-RN to MSN (Initial RN Licensure)	2	2	91.0	85-97
MSN	14	8	90.9	69-100

Table 5b. Summary of Assessment/Proficiency Test of Exiting Undergraduate Students

Number of Schools Requiring an Assessment/Proficiency Test	27 of 33 (81.8%)
Type of Test	Number of Schools
HESI	10
ATI	5
Arnett	3
Mosby	3
Comprehensive Nursing Achievement RN	1
Diagnostic Readiness Test	1
ERI	1
Kaplan	1
RN-CAT	1
Saunders, NLN Diagnostic; NLN Comps	1
TOTAL	27
Number of Schools Reporting Relationship between Assessment and NCLEX Pass Rate	15 of the 27 Schools Requiring Assessment (55.6%)