

Winter Edition 2008 MAKING A DIFFERENCE... A YEAR IN REVIEW

From the Director – Ann P. Duncan, MPH, RN

In reviewing this year, I am pleased to share some of the Center's accomplishments.

With the *Partners Investing in Nursing (PIN)* funding we received, in conjunction with the *PIN* leadership partners:

The Tennessee Hospital Association successfully launched the inaugural Retention Summit, with Ann Rogers, PhD, RN as the keynote speaker, for a target audience of CEOs, nurse administrators, nurse educators, and other healthcare stakeholders.

Belmont University successfully launched the inaugural Clinical Simulation conference, with Loretta Krautscheid, MSN, RN as the keynote speaker, for a target audience of nursing faculty and clinical nurse educators.

The Tennessee Clinical Placement System[®] (TCPS), with the enhanced online Clinical PassportSM, was expanded from Middle Tennessee to Memphis, West Tennessee, Chattanooga, and Southeast Tennessee, has 13,572 clinical placements and 50 participating partners that include KY, MS, AK and GA.

Vanderbilt University Medical Center Nursing Department has begun development of the Clinical Teaching Associate curriculum, to be piloted with a group of nursing students from Belmont University, and subsequently offered online statewide.

Vanderbilt University School of Nursing has begun development of an online curriculum for nursing faculty designed to introduce faculty to informatics content in order for them to be able to thread the content into their curriculum, to be piloted with doctoral students, and subsequently offered online statewide.

We are most appreciative to the Community Foundation of Middle Tennessee for being the applicant agency and for our other funding partners. [Click Here](#) for additional information about our *PIN Program*!

This year, the \$1.4 million in private funding we raised for the Tennessee Graduate Nursing Loan Forgiveness Program was matched by an additional \$1.4 million in Governor Bredesen's appropriation request. There are:

- 115 Registered Nurses who have been awarded scholarships and continue enrollment in graduate nursing programs of which 20 are enrolled in doctoral programs,
- 35 who are expected to graduate in May 2009,
- 80 who are expected to graduate between 2009 and 2014, and
- 10 who were awarded scholarships but are no longer enrolled.

The Center continued quarterly publication of *Nursing Perspectives* [click here](#) on behalf of the Tennessee Board of Nursing. The publication has a distribution of over 100,000 and includes all RNs, APNs and LPNs licensed in Tennessee as well as

other healthcare stakeholders and regulatory agencies.

The 4th Annual Tennessee Leadership Institute for Nursing Excellence was held in September at Fall Creek Falls State Park. There were 34 attendees representing emerging new nurse leaders.

Nurses who are in the first five years of their nursing career are nominated by their agency for this highly competitive institute. This year's program brought in experts in the nursing field to speak on nursing leadership issues such as *Conflict Resolution, Team Building* and *Leadership Ethics*. TCN would like to thank Donna Herrin, Shayla Green, Gary L. Sculli, Lynn Whisman, Lynn Cagle, Chris Clarke, Peggy Strong, Sam Maceri, Judy Davis, Anita Rivera and Lennisa Mostella for presenting at this year's T-LINE.

This four-day institute packs in the essential information that nurses need to become excellent clinical nurse leaders. For more information on this program [click here!](#)

The Faculty Institute for Nursing Excellence or FINE was held at Vanderbilt University School of Nursing, sponsored by TCN. This annual institute focuses on preparing new faculty, particularly those who have been in clinical positions, for academic roles. To become effective educational leaders in schools of nursing, this year's program focused on issues such as how to develop a course, constructing exams, web-based and technology applications, and teaching strategies.

In response to the state budget crisis and cuts to publicly funded nursing education programs for the current year, and proposed cuts for Academic Year 2010, the Center produced talking points, *The Economic Impact of Nursing*, [click here](#) to use the business case for preserving current funding levels in these programs.

We welcome our new board members, express our gratitude to former board members, and are continually grateful to all our partners across the state that support our mission for nursing in Tennessee. With a new strategic plan for 2009, we look forward to new directions and opportunities to further our nursing workforce efforts.

Best Wishes for a joyful Holiday Season and a peaceful New Year,



Welcome New Board Members!

TCN is honored to have such a prestigious Board of Directors and would like to welcome this year's newest members!



Laura P. Barnes



Jill Beason



Laura Beth Brown

(NO PHOTO)
Scott Collier



Shayla Green



L. Phil Hunt



Beverly Jordan

(NO PHOTO)
Marilyn Kerkhoff



Samuel Maceri



Laurie Acred-
Natelson



Frieda Outlaw



Anne Plumb



Dr. Claude Pressnell,
Jr.

(NO PHOTO)
Leslie West Sands



Mavis Shorn

(NO PHOTO)
Paula Speers



Lynn Whisman

(NO PHOTO)
Bonnie Yegidis

(NO PHOTO)
Carline Young

A Year of Research – Jennifer Murray, BS, ABD

Nursing Data Snapshots

During the past year, TCN has developed several Informational Briefs, which include descriptive data on employment status, demographics, education, employment setting & area, and geographic location. **Click on the links below for factsheets!**

- [RN Workforce in TN 2008](#) – 1 page factsheet
- [LPN Workforce in TN 2008](#) – 1 page factsheet

Transition to Workforce Study

Currently, TCN is collecting information on a *Transition to Workforce* study. This 5-year longitudinal cohort study is tracking the characteristics, attitudes, workforce, and educational mobility of newly licensed RNs in Tennessee in their first five years of practice. The

- [RN Population in TN 2006-2008](#) – 14 page document comparing 3 years of TN RN data and 2004 HRSA National Nursing Survey data
- [RN Population in TN 2006-2007](#) – 2 page factsheet
- [LPN Population in TN 2006-2007](#) – 2 page factsheet
- [African American RN Population in TN 2008](#) – 3 page factsheet
- [Baby Boomer Population in TN 2008](#) – 3 page factsheet

study includes all new RNs licensed by exam between June 15, 2005 and June 12, 2006. The Baseline and 1-year follow-up data have been collected. The 2 year follow-up survey collection is underway. Future surveys will be collected at three and five years. [Click Here for more information.](#)

TCN is currently compiling [Information Briefs](#) on Male RNs and CRNAs in TN.

Nursing Supply & Demand Study

TCN is conducting a supply and demand study utilizing the models developed by HRSA. Default data in the models will be replaced with more current TN data. Preliminary results from the study will be available in early spring 2009.



Duncan named Healthcare Hero Lifetime Achievement Award Recipient

Ann Duncan, Executive Director of TCN was delighted and surprised when she got the call from the Nashville Business Journal announcing that she had been awarded their Healthcare Heroes Lifetime Achievement Award.

“I had no idea I had even been nominated,” said Ann, “but it is such an honor.”

Beginning her career as a registered nurse at the Hamilton County health department in Chattanooga, Ann saw how important the role of nursing is to the healthcare of Tennesseans. She quickly became an advocate of nursing and the issues surrounding nursing. Working her way up through the health department, she went on to become the Deputy Commissioner of the Tennessee Department of Health before taking the Executive Director position for the Tennessee Center for Nursing.



Aleshia D. Garrett, BS
Editor