



## TCN BOARD OF DIRECTORS

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Maureen Nalle
- Vice President  
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- Sharon Adkins \*
- Laura Barnes
- Jill Beason
- Craig A. Becker
- Treva Berryman \*
- Virginia Betts
- Senator Diane Black
- Terri Blevins\*
- Laura Beth Brown
- Chris Clarke \*
- Scott Collier
- Joan L. Creasia
- Doris Davenport
- Shayla Green
- Vicky B. Gregg
- Phil Hunt
- Susan Jacob
- Linda Jennings
- Beverly Jordan
- Patricia A. Kraft\*
- Samuel Maceri
- Nancy B. Moody
- Maureen Nalle\*
- Laurie Acred-Natelson
- Wendy Nehring
- Freida Outlaw
- Anne Plumb
- Judy Powell
- Zoila Sanchez
- Leslie West-Sands
- Mavis Shorn
- Patricia L. Smith
- Paula Speers
- Susan P. Veale
- Lynn Whisman
- Patrick Willard
- Debra Wollaber
- Bonnie Yegidis
- Caroline Young

BOARD OF NURSING  
CONSULTANT:  
Libby Lund

BOARD CONSULTANTS  
Paul Haynes  
Claude Pressnell, Jr.

EX-OFFICIOS  
Donna Roddy

TCN STAFF:  
Lois Wagner, Exec Dir  
Jennifer Murray, Research Asst.  
Aleshia Garrett, Mktg. Director

## Board of Directors Meeting MINUTES

**Date & Location:** Tuesday, October 6, 2009 at the Chattanooga Marriott

**Presiding:** Maureen Nalle, President

**Attendance:** Laurie Acred-Natelson, Linda Jennings, Mavis Shorn, Doris Davenport, Nancy Moody, Judy Powell, Wendy Nehring, Jill Beason, Lynn Whisman, Beverly Jordan, Shayla Green, Anne Plumb, Paula Spears, Treva Berryman, Jennifer Murray, Aleshia Garrett, Lois Wagner, Patricia Kraft, Susan Jacob, Maureen Nalle, Chris Clarke, Terri Blevins, Joan Creasia

Topic and Discussion:	Actions/Follow-up:
<p><b>Call to Order</b> A quorum was established and the meeting was called to order by President Maureen Nalle at 1:00 pm and the board did a round of introductions.</p>	
<p><b>Consent Agenda &amp; Treasurers Report</b> The April 2009 Meeting Minutes, Reports from the Executive Directors, Executive Coordinator, Associate Director, and Research Assistant which were all included in the consent agenda previously sent out to all board members were included in packets provided to all board members.</p> <p>Lois Wagner presented the Treasurers Report for Sharon Adkins. The TCN checking account x5315 has a total available balance of \$101,580. Money market account x3808 has an available balance of \$258,062. Money market account x1760 has an available balance of \$200,248. Money market account x4176 has an available balance of \$178,096. The Profit &amp; Loss Statement and the Securities Portfolio were left at the front table for any interested Board members to review.</p>	<p>A motion to pass the Consent Agenda was seconded and approved.</p> <p>A motion to pass the Treasurer's Report was seconded and approved.</p>
<p><b>Executive Director Address</b> L. Wagner presented a PowerPoint of TCN's Board Orientation which covered our history, our mission and our strategic plan. Wagner then did a quick review of the revised BOD Handbook.</p>	
<p><b>TCN Updates</b> Wagner gave updates regarding TCN's standing with the TN BON and the scope of services. The BON requested research be done as to how other centers for nursing receive funding. TCN produced a report on these findings and J. Murray presented this report to the board. Wagner gave an update on the School of Nursing Reports and the research agenda requests from the Board of Nursing.</p> <p>Wagner then gave a PIN program update with regards to the wrapping up of the PIN projects.</p> <p>The dates for the upcoming Board Meetings were presented to the board and discussion of shortening the board meetings followed. <b>2010 Spring Board Meeting will be held on April 22-23 in Jackson, TN. 2010 Fall Board Meeting will be held on September 23-24 in Townsend, TN. 2011 Spring Board Meeting will be held on March 31-April 1 in Nashville, TN. 2011 Fall Board Meeting will be held on September 22-23 in Chattanooga, TN. Please make sure your calendars are marked to attend these meetings.</b></p>	

<b>Topic and Discussion:</b>	<b>Actions/Follow-up:</b>
<p><b>Dedicated Education Units &amp; Clinical Educators</b> S. Jacob presented information to the board on Academic-Practice Partnership for Clinical Nurse Leader Education: The DEU. The Partnership is formed from the UT Health Science Center College of Nursing, Methodist Le Bonheur Healthcare System and the VA Medical Center in Memphis. The slide show presentation handouts were presented at the board meeting. A copy of this handout will also go out with the minutes.</p>	<p>AACN website has more information on CNL. DEU information is available on the University of Portland's website.</p>
<p><b>THA Conference/NMLI</b> C. Clark talked about the upcoming THA Conference and the Nursing/Quality Leadership Summit. The summit is a follow up to the Nurse Manager Leadership Institute that was held in May and was a huge success. Discussions followed of the continual need for Leadership Institutes for nurses.</p>	
<p><b>Meeting Adjourned</b> for Thursday at 3:30pm to reconvene on Friday at 8:30 a.m. A wine reception is held in Lois' suite at 5:30 p.m.</p>	

**Date & Location:** Wednesday, October 7, 2009 at the Chattanooga Marriott

**Presiding:** Maureen Nalle, President

**Attendance:** Laurie Acred-Natelson, Linda Jennings, Mavis Shorn, Doris Davenport, Nancy Moody, Judy Powell, Wendy Nehring, Jill Beason, Lynn Whisman, Beverly Jordan, Shayla Green, Anne Plumb, Paula Spears, Treva Berryman, Jennifer Murray, Aleshia Garrett, Lois Wagner, Patricia Kraft, Susan Jacob, Maureen Nalle, Chris Clarke, Terri Blevins, Joan Creasia

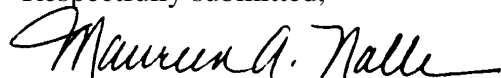
**Topic and Discussion:** Meeting was called to order at 8:30 am by president Maureen Nalle.

**News and Happenings Rounds** BOD members discussed activities happening at their organizations and directions/opportunities for TCN:

- **Workforce** needs regionally; Regional collaborations and partnerships; as well as continue statewide; diversity of TCN and of nursing in TN; NIMS address workforce issues via grant projects & possible collaboration with TCN
- **Retention** - "Pilot units" trying different retention strategies - formalized transition program; life after orientation; work/life balance; retention in the work environment (especially the 1<sup>st</sup> yr), recruitment by spec. area; mentors; organization response to life stress, economics, & workplace issues; career planning; employee safe work environment; staff development; holistic approaches
- **Addiction issues** - prevention education vs. drug screenings; awareness campaign; proactive education and avoidance; TNPAP stats & discussion with TCN & TONE for BON research; Nurse Wellness Programs - pilots/best practices
- Model of "shared" resource for summer internships
- **Extern programs** - Mississippi's model - 12 weeks w support of education facility; employment after extern ends; Rural areas; BON support of extern program
- **DNP programs** - departure from state for jobs - reasons?; primarily practice; quality improvement; evaluating practice; scholarly work & leadership
- **Advanced degree nurses** - (DNP, CNL, PhD, etc. graduates) - job availability & job satisfaction for education level; possible positions in acute / long term care as clinical educators; old "CNS" roles
- **TNF** - funds for grants and professional development
- **Shortage issues** - False sense of security surrounding vacancy rates & nursing shortage due to economic recession; mass exodus of seasoned nurses
- **Change in primary care settings** to geriatrics, long term care, public health in the very near future with the aging population and health care reform; Southern Regional Coalition - focus on geriatrics in curriculum; tuition support to get nurses back to school; development of LPN education; foundation for geriatric education
- LPN simulation opportunities and community outreach
- **Nursing Faculty** salaries versus other RNs; retiring faculty; how to keep the education pipeline flowing
- **Consumer friendly** Nursing Program website or consumer friendly document with SON information - what schools have online programs, types of programs, number of students, pass rates, employment rates, etc.
- TCN's **sustainability plan** for RWJ PIN programs - CTA, DEU, TCPS (discussion on value of online clinical placement benefits for facility & school), Simulation
- **Health Care Reform** - will pass; states will have their own public option; affects on coverage of uninsured and how health care is provided; IMPACT - do more with less; AHA - 50% of hospitals are in the red (federal & state); need more efficiency in health care and change models of care; how can we extend care; use personnel differently; value of nursing; **AARP view** - nurses @ center of care; more community & home based service; 700,000 AARP members are in TN and can help nurses focus on what is possible policy & legislations
- **AHRQ patient safety** organization - hospital voluntarily report adverse events & learning center - opportunities for education & support of RNs; share lessons learned with academics
- Nursing Informatics
- **Bridge Academics / Practice** back to education from practice - survey of hospitals to see if education is meeting needs of practice re kinds of partners; continuing education program; center for experiential learning
- Community Benefits
- Maximize outcomes; demonstrate outcomes; "Own It"; build business case for nursing
- **Education** - year round program to increase graduation rates; tuition reimbursement for faculty development

<b>Topic and Discussion:</b>	<b>Actions/Follow-up:</b>
<b>TNF License Plates</b> D. Davenport spoke on the new nursing license plates available to help raise funds to be used to promote the programs and mission of the TNF. The plates are \$35.00 and 50% goes directly to TNF and anyone can purchase one, they do not have to be a nurse.	
<b>TCPS Business Plan &amp; Update</b> L. Wagner reported on the progress with the TCPS Business plan since the last meeting. Pam Taylor had submitted her business plan for taking on ownership of the TCPS at the last board meeting and it was discussed that TCN research divesting itself of the program. TCN met with Taylor and a business consultant to view the value of the TCPS. The program has been costing TCN since its inception and will not begin making a profit until 2011, and then only marginally so. The question asked is, should TCN be running and managing a software company? Recommendations for TCN to gain a net profit on an annual basis or some sort of long term contractual profit are considered. Also, the board wanted to note that without being under the umbrella of a TCN program, the TCPS is just another program being sold by Cyberhealthcare Solutions. How will this effect state run schools contracting?	Discussions followed the presentation with the Board requesting a meeting with Pam Taylor at the Spring Board Meeting. The board also requested the EC do further research into divesting, explore other business option arrangements, look at other models that other nursing entities are using, and communicate with Pam then to present the information to the board via email/conference calls prior to the January deadline.
<b>GIS Asset Mapping</b> J. Murray presented the TCN interactive asset mapping website that we are currently working on. The website is still undergoing development, but will have search capabilities to show geographically what assets are available, where they are located and the contact information. This program has the capabilities to have the TCN nursing workforce reports uploaded to it that can show the number of LPN's, RN's and APN's by location as well as additional statistical information.	This site is available for viewing at: <a href="http://gis.centerfornursing.org:8080/assetmapping">http://gis.centerfornursing.org:8080/assetmapping</a>  A revised version with search capabilities should be available in the Spring of 2010. The current site only shows educational facilities and healthcare facilities in Tennessee.  The board suggested TCN look to see how this could be turned into a source of additional income.
<b>By-Laws Update</b> L. Wagner brought to the attention of the board that our by-laws have not been reviewed or updated since 2004. The executive committee did a brief review of the by-laws and suggested the formation of a committee to make revisions.	The committee shall consist of M. Nalle, C. Clarke, P. Kraft, P. Speers and S. Green.
<b>Dissemination Update</b> A. Garrett reported to the board the new format of the Healthcare Heartbeat in a printable format each quarter to replace the Nursing Perspectives that the BON no longer publishes. The BON will be contributing to each publication in a section specific for BON news. TCN will also be sending out monthly newsblasts with the latest TCN statistics and news. TCN is also on Facebook, Twitter and YouTube.	Please forward these publications to everyone you know as TCN does not have the email contacts for all nurses in Tennessee. If you have information you would like to submit, please send it to <a href="mailto:aleshia@centerfornursing.org">aleshia@centerfornursing.org</a>  Stats on the newsblasts will be sent out to the board.
<b>Adjournment of Meeting</b> at 3:30 p.m.	

Respectfully submitted,



Maureen Nalle, President  
TCN Board of Directors