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Ann Duncan, Exec Dir

Lois Wagner, Assoc Dir, Research

Jennifer Murray, Research Asst.

Aleshia Garrett, Mktg. Coord

Meeting Date & Location: Wednesday & Thursday, March 27-28, 2008

Willis Conference Center, Nashville, TN

Presiding: Terri Blevins, President

Attendance Thursday, 3/27: Terri Blevins, Nancy Moody, Sharon Adkins, Debra Wollaber, Patty Kraft, Linda Jennings, Dudley Waddle, Martha Barr, Donna Fairchild, Leo Lindsay, Pat Smith, Maureen Nalle, Linda Norman, Susan Veale, Libby Lund, Zoila Sanchez, Susan Seager, Lois Wagner, Treva Berryman, Laura Beth Brown, Cherry Houston, Chris Clarke

Topic and Discussion:	Actions/Follow-up:
<p>A quorum was established and the meeting was called to order by Terri Blevins, presiding. Welcome and introductions followed.</p> <p>The consent agenda was reviewed.</p> <p>Ann Duncan's absence was noted and a moment of silence was held in prayer for her mother.</p>	<p>A motion was made, seconded, and passed unanimously to accept the Consent Agenda.</p>
<p>Treasurer Report</p> <p>The following statements were made available and reviewed: Profit & Loss, Net Income balance for July 1, 2007-March 12, 2008 \$-512,773.00 due to the scholarships expense of \$441,000.00</p> <p>Checking Account balance is \$52,197.34</p> <p>Money Market balance is \$1,111,246.58 including \$26,084.82 of interest earned</p> <p>L. Lindsay reported that TCN is financially sound and discussed the Executive Committees decision to go ahead with the purchase of 10 – 100,000 CD's with staggering maturation dates from the money market account for security purposes and higher yielding interest rates.</p>	<p>A motion was made, seconded, and passed unanimously to accept the Treasurer's Report and statements.</p>
<p>Board Members Terms of Service</p> <p>T. Blevins reported the Executive Committee's decision to keep the By-Laws as is which allows TCN the power to extend the term of its Board Members in order to keep equal representation from various industry heads and educational facilities.</p>	<p>No motion needed</p>

Topic and Discussion:	Actions/Follow-up:
<p>Legislative Update – S. Adkins reporting:</p> <p>TN Nursing Graduate Loan Forgiveness Program funding of 1.4 million was included in the Governors Budget, however it was not a recurring amount so we will need to revisit for the next budget.</p> <p>The Rural Health Act of 2008, SB 4099/HB 4130, would take 25 million dollars out of the Lottery Surplus, placed in a "lock box" and use interest to fund loan forgiveness for APNs, PAs and med students who agree to practice in rural settings.</p> <p>SB2798/HB3268...allows volunteers to administer anti seizure medications...TNA, TEA, BOH are all opposed, but it is moving through the House.</p> <p>House Bill 0261: A felony for second offense assault a health care worker. Passed in Senate last year.</p> <p>TN Med Association proposed supervision rules for APNs: TNA is in talks with the TN Med Association that changes to the rules are not appropriate after receiving over 800 responses from a survey sent to APNs and Doctors about issues related to supervision.</p> <p>SB41bi/HB4144 The Long Term Care Community Choices Act: Allows individuals, elderly and disabled, to remain in their homes by paying family members to provide medical care. TNA will be working with TennCare on rules.</p> <p>TNA passed bill to allow APNs to own Professional Limited Liability Corps.</p> <p>TNA has new website.</p> <p>TNA Building plans are still in the fundraising phase. A location has still not been chosen at this point.</p>	<p>A motion was made, seconded and passed unanimously to approve the Legislative Update.</p>
<p>RWJF “Partners Investing in Nursing” – L.Wagner & D. Wollaber reporting:</p> <p>In September the Community Foundation of Middle TN was awarded \$250,000 from RWJF with an additional \$150,000 in matching funds to create nursing initiatives to fight the crisis of the nursing shortage. TCN has a sub-contract with CFMT and is using some of the grant funding to expand the TN Clinical Placement Partnership to six additional regions across the state as well as the On-Line Orientation program which reduces orientation time from an average of 1-2 days per program to about 2 ½ hours. TCPP has also enhanced the orientation program with more interactive decision making as well as building the scenario library so it can be changed out from year to year. The PIN has three education initiatives:</p> <ul style="list-style-type: none"> • A Preceptorship Initiative – to develop a preceptorship program that would educate the clinical nurses at BSN levels on how to become better leaders and educators in a preceptorship role. • An Informatics Initiative – TCN will be contracting with Vanderbilt University Informatics program in Nursing to develop an on-line informatics program to help current nursing faculty increase their knowledge of the most current technology available. • A Simulation Initiative - A Simulation Conference to empower nursing educators in Tennessee with hands-on learning. Not only will educators see demonstrations on how to use their simulators, but they will also be placed in a lab with low, medium and high fidelity simulators for actual hands-on training. The conference is October 9th, 10th and 11th. All participation is free. Postcards will be sent out to all TN schools with more information. 	<p>None needed</p>

Topic and Discussion:	Actions/ Follow-up:
<p><u>ETSU Professional Nursing Programs Annual Report</u> - TN BON State Approved Annual Reports 2007: Professional Nursing Programs and Practical Nursing Programs in draft form are on file with minutes. Will present at Deans and Directors meeting for approval before finalizing and posting on TCN website. All data is based on October 2007 statistics. P. Smith reporting:</p> <p><u>ADN Report Highlights</u></p> <ul style="list-style-type: none"> • Fall 07 Enrollment was 3,140 students and increased 34.3% from 2002 to 2007. • Graduation increased 26.3% from academic year 03/04 to 06/07. • The goal for ADN graduations by 2010 is 1,234; 101.9% of that goal was reached by the 1,258 ADN graduates in 06/07. <p><u>RN Report Highlights</u></p> <ul style="list-style-type: none"> • Fall 07 enrollment was 4,773 students, an increase of 25% in the last 3 years. • Graduation overall increased by 65.6% since 03/04 • The goal for BSN initial licensure graduations by 2010 is 1,957; 64.5% of that goal was reached by the 1,263 BSN graduates in 06/07. <p><u>MSN Report Highlights</u></p> <ul style="list-style-type: none"> • Enrollment up by 132.9% overall increase from 2002 to 2007 • Graduation had an overall increase of 37.3% from 03/04 to 06/07 • The goal for MSN initial licensure graduations by 2010 is 236; 56.8% of that goal was reached by the 134 MSN graduates in 06/07 <p><u>Doctoral Report Highlights</u></p> <ul style="list-style-type: none"> • Enrollment up 99.1% from 2004 to 2007 • Graduations had no significant change from 03/04 to 06/07 • The goal for Doctoral graduations by 2010 is 44; 40.9% of that goal was reached by the 18 Doctoral graduates in 06/07. 	None Needed
<p><u>Curing the Crisis... Progress & Prognosis</u> This report is on file with the minutes. D. Wollaber and C. Clarke reporting:</p> <p><u>Goal 1 Highlights</u>—From Fall 03 to 06, ADN programs reached 96.7% of the 2010 goal. BSN programs had reached 61.7% of the goal and MSN programs had reached 65.3% of the goal. TN should easily exceed the goal from the current ADN programs and possibly create an excess of ADN graduates. If BSN programs continue to produce graduates at the current rate, BNS programs will most likely meet the 2010 goal. With an additional 82 MSN graduates needed by 2010 and only 2 MSN programs in the state, it is unlikely that the 2010 goal for MSN graduates will be met.</p> <p><u>Goal 2 Highlights</u>— An additional 167 MSN graduates are needed by 2010 and an additional 27 doctoral graduates are needed by 2010. It is projected that the 2010 goal will not be met at the current rate of graduations. However, the first 88 RNs have been enrolled in the TN Graduate Nursing Loan Forgiveness Program an 60 should be available for fill faculty positions by Fall 2009.</p> <p><u>Goal 3 Highlights</u>—Hospital vacancy rates have decreased from 9% in 2002 to 5.65% in 2006. Faculty vacancy rates have also declined from 7.9% in 2002 to 5.6% in 2006. With the increased wave of retirements steadily rising, it is doubtful that Tennessee will have the faculty needed to avert the projected nursing shortage.</p>	None Needed
<p><u>Committee Reports “Revising the Strategic Plan”</u> -</p> <p><u>Policy & Public Relations</u> – C. Clarke reporting (detailed report on file with board minutes)</p> <p>From the original Strategic Plan there were several objectives that would remain the same from the original plan, however additions and changes are shown below:</p> <p>Goal 1: remain the same</p> <p>Objectives: 1.1 - remain the same; 1.2—Secure funding resources to support TCNs mission as well as funding for NEMP; 1.3—remain the same; 1.4—remain the same; 1.5 remain the same; 1.6 and 1.7 can be removed</p> <p>Outcomes: 1.1.3 Faculty Salary Analysis; 1.14 ETSU electronic SON reporting system; 1.2 Ongoing (delete “continue synergy from vendors”); 1.2.1 maintain BON contract; 1.2.2 Sustainability plan for grants/projects; 1.2.3 Ongoing funding for NEMP; 1.3 Review annually and review appropriateness of membership and membership policies.; 1.5.4 Develop policy on data ownership, analysis and distribution; 1.6.1 Sustain TGNLFP funds; Delete all of 1.7</p>	

Topic and Discussion:	Actions/ Follow-up:
<p>Continued: Committee Reports “Revising the Strategic Plan” - Policy & Public Relations – Continued... Goal 4: remain the same Objectives: 4.2 Maintain a media campaign in collaboration with other nursing organizations to promote diversity that reflects the states population; 4.4 Awareness campaign to “market” nursing excellence in education regarding the NCLEX pass rates through: 1) TCN press releases and 2) local schools to have that information Outcomes: remain the same</p> <p>Additional Discussion: Meeting format needs to be looked at. A strategic planning committee meeting would allow for more time during the board meeting for more interactive discussion and a more meaningful meeting. Also succession planning needs to be looked at regarding not only the TCN Executive Director’s position but also for those who are rotating off the Executive Committee and the Board of Directors.</p>	<p>A motion was made, seconded and passed unanimously to approve the PPR report</p>
<p>Other Discussions:</p> <ul style="list-style-type: none"> • Invite TICUA as part of the TCN BOD. • Discussion on the State Contract signing being delayed due to BON having to justify why TCN was chosen as sole provider instead of putting contract out for bid. 	<p>A motion was made, seconded, and passed unanimously to invite TICUA to be part of the TCN BOD.</p>

Meeting was adjourned at 4:45pm CST

Friday, March 28th, Terri Blevins, Presiding

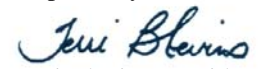
Attendance Thursday, 10/11: Terri Blevins, Treva Berryman, Cherry Houston, Susan Seager, Pat Smith, Nancy Moody, Patricia Kraft, Debra Wollaber, Martha Barr, Donna Fairchild, Laura Beth Brown, Sharon Adkins, Leo Lindsay, Lois Wagner, Jennifer Murray, Aleshia Garrett

Topic and Discussion:	Actions/ Follow-up:
<p>Continued: Committee Reports “Revising the Strategic Plan” - Recruitment and Retention: Goal 3: remain the same Objectives: 3.1 Provide opportunities for integration of education and practice, all others remain the same Outcomes: 3.1.1 Add: Share outcomes across the state Additional Discussion: Lack of attendance for those in the R&R committee. Needing more members. More representation from Nursing Practice across the state needs to be on the TCN board</p>	<p>A motion was made, seconded and passed unanimously to approve the R&R report</p>

Topic and Discussion:	Actions/ Follow-up:
<p><u>SEP Committee:</u> Goal 3: remain the same Objectives: 3.1 Deb will ask Leslie Folds regarding data on her work on preceptorship; 3.1.1.5 Remove; 3.1.3 Establish statewide leadership development program for nurses at the next level beyond Leadership Institute; 3.1.4 Create additional opportunities for nurses to receive cultural competency and diversity training; 3.2.1 Review newly released high school standard impart on nursing education and practice; 3.2.1.1 Preparation for nursing career; 3.2.1.2 Remove; 3.3.2 Create ADN to MSN education models Outcomes: 3.1.1 .3.3 ID established and successful mentorship program; 3.1.5 Promote integration of magnet concepts; 3.1.5.1 GAP analysis; ADD 3.1.8 Enhance ability of nursing faculty to use new technologies (i.e. informatics, simulation, etc); 3.1.8.1 Create online program for faculty on informatics; 3.1.8.2 Simulation conference; 3.1.8.3 simulation library; 3.3.1 Remove Additional Discussion: A Strategic Planning Committee meeting would be beneficial to simplify the Strategic Plan and reformat it in a more user-friendly way. D. Wollaber offered to donate her house boat for this meeting for sometime this summer.</p>	<p>A motion was made, seconded, and passed unani- mously ap- prove the SEP report.</p>
<p><u>Research Committee:</u> Goal 2: remain the same Objectives: 2.5 Remove Outcomes: 2.3.1, 2.3.2 and 2.3.3 remove due to the small number of those who fail to renew; 2.4.1 Compile baseline data; 2.4.2 Send out 1 year follow-up survey; 2.5.1 and 2.5.2 remove; 3.1.1.1 develop a tool to demonstrate outcome of internships, externships, preceptorship and look at re- search of research success rates of seniors who participate in externships vs. those who don't. Additional Discussion: New Issue—want to focus a goal of the Strategic Plan on how to diversify the nursing workforce so it more closely resembles the state's population.</p>	<p>A motion was made, seconded, and passed unani- mously ap- prove the Research report</p>
<p><u>Other Business:</u> A motion for TCN to contact with CNM for a facilitator to meet with the Strategic Planning Commit- tee on how to revision TCN, restructure our Goals and how to make board meetings more effective. Discussions followed on suggestions to have agenda topics and discussion points sent out ahead of time and to have topics lumped together. Suggestions to have break-out sessions at each committee's leisure before the Board Meeting so each committee can simply report their discussions at the Board Meeting. Succession Planning moving forward for when Ann retires needs to be discussed with the CNM facilitator. Ann has created a sound structure for this organization and no changes should be made at this time.</p>	<p>A motion was made, seconded, and passed unani- mously ap- prove the motion.</p>

Meeting was adjourned at 12:00pm CST

T. Blevins thanked everyone for their continued commitment. The meeting adjourned at 2:00 pm CST
Respectfully submitted,


Terri Blevins, President
TCN Board of Directors