

# Strengthening Leadership

**T**ENNESSEE values nurses and the *Tennessee Leadership Institute for Nursing Excellence* (T-LINE) is one way to support leadership growth in clinical registered nurse staff.

This four day, all expense paid institute introduces RN's to many of the competencies and skills necessary to become effective leaders both in the workplace and in the community.

The Institute also provides an excellent opportunity to demonstrate to staff nurses that their role as a direct care provider is valued by both their employing agency and their professional colleagues.

*\*This program has been approved for 18.5 contact hours (1.85 CEU's) through the University of Tennessee College of Nursing.*

*The University of Tennessee College of Nursing is an approved provider of continuing nursing education through the Tennessee Nurses Association, an accredited approver of continuing nursing education through the American Nurses Credentialing Center Commission on Accreditation.*

The **Leadership Institute for Nursing Excellence** is a collaborative venture between the Tennessee Center for Nursing and the University of Tennessee-Knoxville, College of Nursing. Initiated in 2004, the Institute is based on several successful national programs.

For more information, please visit the TCN website or give us a call.



*"Strengthening Health Care in Tennessee"*

**Tennessee Center for Nursing**  
545 Mainstream Dr, Suite 406  
Nashville, TN 37228-1201

Phone: 615-242-8205  
Fax: 615-242-8207  
[www.centerfornursing.org](http://www.centerfornursing.org)

# Tennessee Leadership Institute for Nursing Excellence





## A Unique Experience

Each year, approximately thirty-five nurses from across the state are invited from every area of practice ranging from acute care to public health, to participate in T-LINE, an innovative program designed to prepare nurses to contribute as leaders in their profession.

Nurses are selected based on defined criteria related to demonstrated clinical leadership skills, supervisor recommendations, the nurse's stated career goals, and potential for professional leadership.

This growth opportunity is being offered in an informal group setting. Nurses will have the opportunity to interact with motivational speakers and nursing leaders on a variety of topic relevant to practice, personal development, client advocacy, and leadership. The Institute is held at Fall Creek Falls State Park, one of Tennessee's premier State Parks.

## Eligibility

Any nurse who wishes to participate in the T-LINE must meet the following eligibility requirements:

1. The eligible RN must be prepared with an Associate Degree or Bachelor of Science in Nursing or currently in pursuit of their BSN. The Master of Science in Nursing student, or MSN prepared nurse are also eligible.
2. The eligible RN must be primarily involved in direct patient care and within the first five years of starting their professional career as a nurse.
3. The RN may self-identify but must also be recommended by their employer or be chosen by the employing agency due to the RN's interest in professional leadership.
4. The employing agency must be willing to provide travel expenses and consider the four days at the Institute as work days (i.e. no penalty to the RN)

## Cost

There is NO COST to be paid by the individual nurse. All meals, lodging, and tuition are provided by the Institute.

## Selection Procedure

Nomination/Application forms are distributed statewide to all healthcare facilities and posted on the TCN website. The application process includes a letter of interest submitted by the nominee as well as a letter of recommendation from their CNO/CEO or direct supervisor.

Applications must be submitted to the Selection Committee for review.

Participants and their nominating agency will be notified of the selections at least one month prior to the

Institute.

